



 **IMPACT100**  
garden state



**10 YEARS OF IMPACT**



# HAPPY 10<sup>TH</sup> ANNIVERSARY TO US!

**F**or the past 10 years, our members have pooled their \$1,000 donations into \$100,000 grants that have transformed lives in our five New Jersey counties.

On these pages, you will see not only impressive data, but also true stories about how these grants have made a difference for countless people in need.

Being an all-volunteer organization means that our members donate not only their treasure but their time. Joining a committee five years ago was one of the best decisions I ever made. Working with some of the best women on the planet, women who are smart and caring and fun, I have been able to witness firsthand the impact that collective giving can have.

Whether you are renewing, joining, considering becoming a sponsor, or applying for one of our grants, we ask you to help us grow for the next 10 years and beyond. There is still so much need! Let's continue to make an impact together.

Thank you to all our members, sponsors, friends, nonprofit partners and Leadership Teams, both past and present, who have made our first decade possible.

You are all more beautiful than you know.



*Debby Seme*

PRESIDENT, IMPACT100 GARDEN STATE

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# IMPACT100

## garden state



SERVING  
MORRIS, PASSAIC, SOMERSET, SUSSEX  
AND UNION COUNTIES

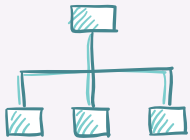


# 2012

YEAR FOUNDED

# 364

NUMBER OF MEMBERS



TOTAL GIVING

# \$2,800,000

FOCUS AREAS:

ARTS & CULTURE  
CHILDREN & FAMILIES  
EDUCATION

ENVIRONMENT, PRESERVATION  
& RECREATION  
HEALTH & WELLNESS

# 50

TOTAL NUMBER OF  
GRANTS AWARDED



# 85%

OF MEMBERS RETAINED  
YEAR-OVER-YEAR WHILE  
ADDING NEW MEMBERS

# SEE OUR



# IMPACT

A DECADE OF MAKING A DIFFERENCE

GRANTS ARE \$100,000 UNLESS OTHERWISE NOTED

2013

## FRONTLINE ARTS (FORMERLY THE PRINTMAKING CENTER OF NEW JERSEY)

### COMBAT PAPER NJ

[www.frontlinearts.org](http://www.frontlinearts.org)

**WHAT** The Impact100 Garden State grant of \$135,000 made it possible for the Printmaking Center of New Jersey to implement the mobile veterans arts program Combat Paper NJ, in which handmade paper is created from military uniforms.

**HOW** Workshops, month-long exhibitions, art fairs, multiple day showcases, and various public spoken word performances are held to engage with local veterans and display their paper, works of art, and writing across multiple New Jersey counties.

**WHERE** Morris, Passaic, Somerset counties

### SEE OUR IMPACT

- 15 workshops, 5 exhibitions, 150 attendees, 550 viewers and multiple events that engaged more than 1,000 people.
- Reached 60 female veterans in NJ and 128 in all workshops.
- Expanded to encompass all of New Jersey, the NJ metropolitan area, Maine, Washington, DC, and beyond to places in Kentucky, Pennsylvania, Washington State, Arizona, and others.
- Expansion beyond the veteran community to immigrants, firefighters and healthcare workers.



**Handmade paper is created from old military uniforms.**



Artwork by Lindsay Gargotto, USAF veteran

Weekly Sunday Open Veterans Workshop

2 0 1 4

## MIDDLE EARTH BIG DAN'S BIKE SHOP

[www.middleearthnj.org](http://www.middleearthnj.org)

**WHAT** An \$85,000 grant enabled Middle Earth to hire a full-time staff person for Big Dan's Bike shop to teach bicycle mechanics, business operations and employment skills to at-risk youth

**HOW** Youth worked with staff to create "Pop-Up Shops" where they could sell bikes to the community at a reasonable cost. They were also able to repair donated bikes and donate them to youth and families in the community. These skills increased their self-esteem and employment readiness skills for the workforce.

**WHERE** Somerset County



Two boys repairing a bike for resale

2 0 1 4

## AMERICA'S GROW-A-ROW AND THE COMMUNITY SOUP KITCHEN (NOW NOURISH.NJ)

### FREE FARM MARKET

[www.americasgrowarow.org](http://www.americasgrowarow.org)

**WHAT** America's Grow-A-Row (AGAR) expanded its partnership with the Community Soup Kitchen and Outreach Center, Inc. by providing Free Farm Markets for the underserved in Morris County.

**HOW** The amount of free fresh produce for those in need was greatly increased year-round.

**WHERE** Morris County and beyond



Youth from CSK/St. Peter's at AGAR's Kids Farm Day for harvesting and a tour

### SEE OUR IMPACT

AGAR continues to expand its reach to all corners of New Jersey and beyond, donating 2.5 million pounds – 10 million servings – of farm-fresh produce each year, providing meaningful volunteer opportunities, and offering a thriving nutrition education program.

"This would not have been possible if not for Impact100 Garden State's support. Your celebrating 10 years of success has allowed us to celebrate our 20th year anniversary this year as well."

—Chip Paillex,  
President and Founder



**CLICK HERE** to hear Chip Paillex talk about the impact of Impact100 Garden State's grant on our YouTube channel.

2015

## NEW JERSEY COMMUNITY DEVELOPMENT CORPORATION (NJCDC)

### FREPAIR PATERSON

[www.njcdc.org](http://www.njcdc.org)



Apprentices at work

**WHAT** A \$102,500 grant funded an apprenticeship program pairing youth in need of employment training and elderly/disabled individuals with limited resources to make necessary home improvements.

**HOW** Elderly/disabled homeowners and renters received assistance at no service charge for improvements and repairs and youth received on-the-job training.

**WHERE** Passaic County

#### SEE OUR IMPACT

- 500 free home repairs over the course of the grant period.
- 70 youth each year moved on to a Registered Apprentice program.
- Expansion and greater visibility of NJCDC's Great Falls YouthBuild program, which provides area youth an opportunity to earn their GED and gain valuable vocational skills.

2015

## HEAD START MORRIS COUNTY EARLY LANGUAGE AND LITERACY PROGRAM

[www.headstartmc.org](http://www.headstartmc.org)

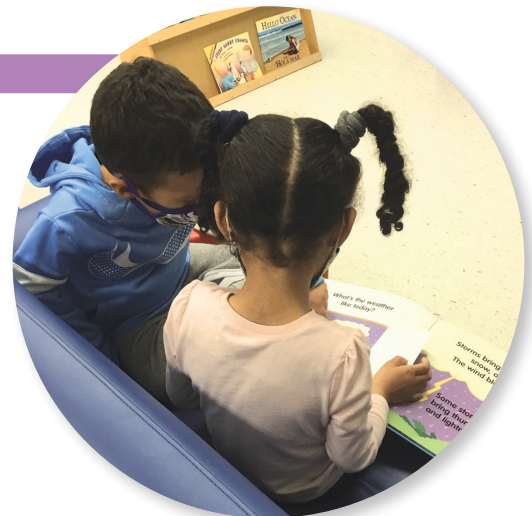
**WHAT** The \$102,500 grant from Impact100 Garden State enabled Head Start to create an Early Language and Literacy Program with two key components: teacher coaching and parent education. The program is ongoing.

**HOW** Education workshops and materials. Since 2016, families have received a new children's book, together with a monthly literacy message in their home language, featuring literacy tips and information for parents on child development.

**WHERE** Morris County

#### SEE OUR IMPACT

- 10 staff workshops over the course of the two-year grant period.
- 300 families served annually.
- 18,000 free books distributed to children.



Children peruse books provided through the Early Language and Literacy Program.

## WHARTON INSTITUTE FOR THE PERFORMING ARTS PATERSON MUSIC PROJECT

[www.whartonarts.org](http://www.whartonarts.org)

**WHAT** With the support of a \$44,000 grant from Impact100 Garden State, the Paterson Music Project (PMP) launched its Saturday Community Music Program, which welcomed 75 students from five different schools each week. PMP also offered a Pre-Orchestra program that served 30 students in grades 1-2.

**HOW** The funding enabled PMP to shift from school-based to city-wide based programming. This was the first time PMP brought students from different schools together to perform, building a strong foundation of music education throughout the city of Paterson.

**WHERE** Passaic County

### SEE OUR IMPACT

- 60 advanced PMP students received free private lessons.
- Community Choir for grades 3-8
- PMP students missed class less and performed almost a point higher on test scores than non-PMP students in the Paterson Public Schools.
- 76% of parents surveyed say PMP has improved homework completion rate.
- 94% of parents say PMP has improved their child's confidence.
- 2022-2023: 140 students from over 20 Paterson Schools to be served.

*"This funding was instrumental to our ability to bring students together to participate in ensembles and perform near and far, bringing pride to Paterson."*

*—Elizabeth Moulthrop, Director,  
Paterson Music Project*



**CLICK HERE** to see the Paterson Music Project making music on their YouTube page.



## INTERFAITH FOOD PANTRY NETWORK HEALTHY CHOICE MOBILE PANTRY PROGRAM

[www.mcifp.org](http://www.mcifp.org)

**WHAT** Grant funds were used to purchase a refrigerated van, hire a driver and purchase fresh produce for distribution.

**HOW** Having the van gave the Interfaith Food Pantry Network (IFPN) the ability to distribute food as well as educational materials on diet and health more widely, including to:

- Pantry Partners—three smaller, community-based food pantries.
- Residents of low-income senior housing units.
- Friendship Centers, a program operated by the County of Morris for homebound hot meal recipients.

**WHERE** Morris County

**“Through its grant, Impact100 Garden State has empowered thousands of people to make better nutrition choices and improve their overall health outcomes.”**

*—Carolyn Lake, Executive Director, IFPN*

### SEE OUR IMPACT

- By the end of 2021, the amount of food IFPN distributed had doubled and the number of households served had grown by 161%.
- Survey results indicated 63% of program recipients improved their knowledge of the benefits of eating more fruits and vegetables.
- By the end of 2021, the IFPN was serving 10 smaller food pantries, 10 senior housing units and three county nutrition sites, distributing 257,025 pounds of food.
- In 2022, the Healthy Choice Mobile Pantry expanded to address food insecurity on campus, piloting a new program with the County College of Morris.



The Healthy Choice Mobile Food Pantry travels throughout Morris County to provide access to food for people in need.



2 0 1 6

## ROOTS & WINGS OUTREACH CASE MANAGEMENT PROGRAM

[www.rootsandwingsnj.org](http://www.rootsandwingsnj.org)

**WHAT** FLY school-based case management program for youth who have aged out of foster care on their 18<sup>th</sup> birthday.

**HOW** FLY program is 18 months of follow-along support and case management services after graduation from the Roots & Wings program. Funding enabled hiring of a part-time volunteer manager and a FLY program manager, increased client capacity, broadened geographic reach and expanded programs and services. All participants were provided aid with financial literacy training, opening bank accounts, obtaining interview clothes, utilizing the food pantry and transportation stipends.

**WHERE** Morris County

### SEE OUR IMPACT

- An additional 25 aged-out foster youth were served, doubling the previous number.
- 15 young people were supported in completing their degrees.
- 21 young people were able to obtain employment.



FLY graduate Lataya is now a producer at ABC News.

2 0 1 7

## OASIS, A HAVEN FOR WOMEN AND CHILDREN TEACHING WOMEN, REACHING CHILDREN

[www.oasisnj.org](http://www.oasisnj.org)

**WHAT** Help low-income women earn their high-school equivalency degree and expand living wage employment options

**HOW** A \$141,000 grant was used to create four levels of courses to prepare women to pass the high school equivalency exam (HSE) and new literacy courses for reading and basic arithmetic

**WHERE** Passaic County

### SEE OUR IMPACT

- During the two-year grant period, 119 women were enrolled in HSE test preparation classes.
- The Level 1 – Basic Literacy and Numeracy Class is now solidly established at OASIS.
- OASIS was able to secure a \$60,000 grant from the City of Paterson to continue the GED Program that the grant supported.

**“This crucial program has helped low-income women move forward and secure jobs with wages that can lead to economic self sufficiency.”**

*—Laetitia Cairoll, Director of Development, Oasis*



Women who attended adult education courses at OASIS worked to learn academic skills and earn high school equivalency certificates.

## PROJECT SELF-SUFFICIENCY (PSS) PSS POP-UP SHOP

[www.projectsselfsufficiency.org](http://www.projectsselfsufficiency.org)

**WHAT** A \$141,000 grant was used to purchase a like-new RV, which was converted into a mobile office, computer lab and food pantry so that services can be provided for people who lack transportation and are geographically isolated from social services, schools and supermarkets.

**HOW** PSS named its mobile program “Journey: Opportunity on the Move.” After 30 years of addressing rural poverty, PSS has transformed the way it offers services and now serves more people

than ever. The program has proved flexible, including a pivot to address food insecurity in local families with the addition of an

on-board refrigerator and freezer. The organization was also able to create a mobile boutique of donated prom dresses to bring to local high schools.

**WHERE** Morris and Sussex counties

### SEE OUR IMPACT

During the grant period, Journey: Opportunity on the Move:

- Had more than 325 unique events and days of service.
- Helped more than 10,000 individuals connect with resources, information, food, diapers, holiday gifts and more.



PSS clients use the computers in the mobile office.

“Because Impact100 Garden State believed in us, Project Self-Sufficiency has been able to change so many lives—and we’re just getting started.”

—Kate McNamara, Program Coordinator,  
Project Self-Sufficiency



## TABLE TO TABLE EAT FRESH PASSAIC

[www.tabletotable.org](http://www.tabletotable.org)



**WHAT** A multilevel initiative to address hunger by establishing multiple touchpoints in the most at-risk areas of Passaic County.

**HOW** Three different distribution models:

- Outdoor Fresh Produce Market on Circle Avenue in Paterson, which annually provides 35 weeks of Grade-A quality, seasonal fresh produce
- Centralized Distribution Hub administered by Star of Hope Ministries, which distributes food to 40 different recipient organizations each month
- Partnerships with numerous Passaic County organizations, which are provided food for weekly distribution

**WHERE** Passaic County

### SEE OUR IMPACT

- By the end of 2020, Table to Table had delivered 220,000 pounds of produce to the market. In 2021, it delivered 123,788 pounds.
- Community partner The Great Commission Church increased its distribution of food from 30 families to 187.
- Deliveries were made to eight small group homes for disabled young adults throughout Ringwood and West Milford.
- Table to Table has continued to partner with the Paterson Task Force, resulting in the continuation of the Eat Fresh Passaic fresh produce market.
- In 2021, Table to Table delivered 2,407,208 pounds of produce, meat and dairy into the Passaic County area.



“With the additional outreach and programming made possible because of the Impact100 Garden State grant, Passaic County continues to benefit from deliveries by Table to Table trucks every day.”

—Maria Sinopoli, Director of Marketing Communications



Table to Table partners with not-for-profit organizations throughout northern New Jersey.

2 0 1 8

## SAMARITAN INN THE EMERGENCY SHELTER PROGRAM

[www.samaritaninn.org](http://www.samaritaninn.org)

**WHAT** Samaritan Inn purchased a house to provide shelter for three families experiencing homelessness.

**HOW** After renovation, the house had three brand-new, fully furnished apartments.

**WHERE** Sussex County

### SEE OUR IMPACT

In 2021, Samaritan Inn's Family Shelter program:

- Provided 7,859 nights of shelter for 38 families and 81 individuals in its 13 apartments.
- Provided 23,920 pounds of food to 775 clients.
- Had an 86% success rate of moving families into permanent housing.

**At right, the exterior of the house Samaritan Inn purchased and renovated.**



2 0 1 8

## GREATER BERGEN COMMUNITY ACTION PATERSON FAMILY FINANCIAL EMPOWERMENT

[www.greaterbergen.org](http://www.greaterbergen.org)

**WHAT** Comprehensive financial education, full-service banking and low-cost loans for low-income Paterson families

**HOW** The program equipped participants with the tools to shape their financial future and provided access to banking services that were previously unavailable to them.

**WHERE** Passaic County

### SEE OUR IMPACT

- 139 participants completed the course.
- 101 people joined 1st Bergen Federal Credit Union.
- 17 participants applied for and were granted loans.
- Program was pivoted to a virtual offering that served an additional 66 Head Start parents.
- Program served as a model for the financial empowerment HUB that Greater Bergen Community Action is launching statewide.



**Students proudly show certificates from the Financial Empowerment program.**

2 0 1 9

## CUMAC BEYOND HUNGER

[www.cumac.org](http://www.cumac.org)

**WHAT** A \$110,000 grant funded the Beyond Hunger Initiative, which began CUMAC's transformation into a one-stop access point for supportive services that is trauma-informed and embedded in the community.

**HOW** The grant supported The Marketplace at CUMAC, where clients are able to select the foods they need with the assistance of volunteers who have attended training on adverse childhood experiences (ACEs); distribution of fresh, healthy food from regional food hubs; and the Freedom Village satellite food distribution center, which combines giving monthly groceries with innovative programming that promotes health and well-being.

**WHERE** Passaic County

### SEE OUR IMPACT

- CUMAC's marketplace served more than 70,000 people in 2020 and 2021.
- More than 293 volunteers were trained in ACEs in 2020 and 2021.
- 98% of clients report that the food they receive from CUMAC helps them to improve eating habits.
- 77% of clients say that the food they receive from CUMAC allows them to use their resources to pay other expenses.



Kayann Foster, CUMAC  
Community Engagement  
Coordinator

2 0 1 9

## UCEDC ENTREPRENEURSHIP AS A SECOND CHANCE

[www.ucedc.com](http://www.ucedc.com)

**WHAT** A \$110,000 grant funded a pilot session offering formerly incarcerated or justice-involved individuals the opportunity to explore business ownership.

**HOW** Classroom training and one-on-one counseling, including business plan assessment, business structuring, provision of business tools including computers and software.

**WHERE** Union County

### SEE OUR IMPACT

- 12 individuals participated in the pilot program in 2021 and completed their requirements; 10 registered businesses.
- UCEDC is on track to offer the program twice a year.
- Thanks to our initial funding for its pilot program, UCEDC has leveraged its success into additional funding from other organizations.



Ron Kinston of Kinston Trucking, the company he created with the help of the Entrepreneurship as a Second Chance program

# COUNTY COLLEGE OF MORRIS FOUNDATION DOVER COLLEGE PROMISE

www.ccm.edu

**WHAT** A \$110,000 grant launched Dover College Promise (DCP), which gives low-income middle and high school students from Dover Public Schools the opportunity to earn a scholarship to County College of Morris (CCM).

**HOW** CCM and The Educational Center, a Dover-based community organization, partner to provide students with tutoring, college preparation classes, mentoring and opportunities for community-based service learning projects.

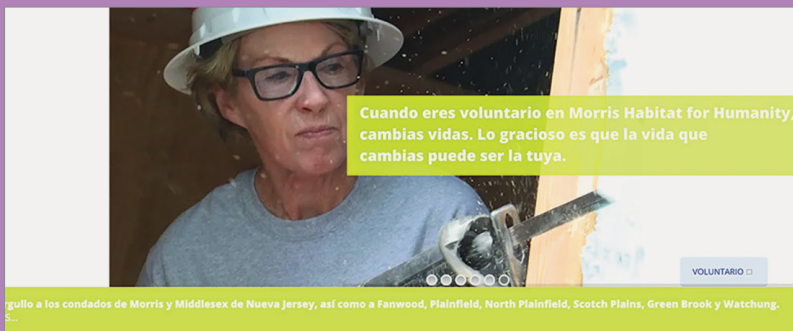
**WHERE** Morris County

## SEE OUR IMPACT

- 97 students in program from 2019-2021.
- Despite high student mobility in Dover, achieved 80% retention rate and over 70% attendance.
- 142 bilingual workshops held.
- Student-initiated community service projects:
  - Dover Walking Trail.
  - Morris Habitat for Humanity bilingual website.
  - Clothing Drive for North Porch Women and Infants Center.
  - Dover 300th anniversary video documentary.

“DCP is changing Dover. These students are becoming college-ready while leading and inspiring townwide changes that will have long-lasting impact.”

— Pamela Marcenaro, EdD, MBA, County College of Morris Dean, Learning Support & Opportunity Services



**CLICK HERE** and **HERE** to hear about the real-life impact of DCP’s North Porch Women and Infants Center clothing drive.

## ZUFALL HEALTH

### MOBILE MEALS FOR DOVER FAMILIES IN NEED

[www.zufallhealth.org](http://www.zufallhealth.org)



Community members picking up fresh produce at a free produce market pop-up

**WHAT** Food truck outfitted to:

- Provide healthy food for families otherwise unable to access existing summer meal sites.
- Increase access to fresh, local produce.
- Conduct nutrition education at sites previously unable to receive programming.
- Increase food access at senior housing sites.
- Partner with Zufall’s medical and dental programs for outreach events.

**HOW** Widespread deliveries, pop-up markets, summer meal program, partnerships with Dover Public Schools and local farms and food pantries

**WHERE** Morris County

### SEE OUR IMPACT

**54,851 POUNDS** OF RESCUED FOOD DISTRIBUTED DURING TWO-YEAR GRANT PERIOD ( GOAL WAS 10,000 POUNDS)

#### 20,675 SCHOOL AND SUMMER MEALS

DISTRIBUTED IN DOVER DURING THE TWO-YEAR GRANT PERIOD. ZUFALL

ALSO DELIVERED MEALS TO STUDENTS LEARNING VIRTUALLY WHEN FAMILIES WERE UNABLE TO PICK UP MEALS AT THE SCHOOLS FOR ANY REASON, SUCH AS QUARANTINE.



#### PARTICIPATING DOVER FAMILIES RESPONDED TO A SURVEY:

- 100% RATED MEAL DISTRIBUTION AS “EXCELLENT” OR “ABOVE AVERAGE”.
- 90% OR MORE WERE “SATISFIED” OR “VERY SATISFIED” WITH THE TIME, AMOUNT OF FOOD, AND STAFF AT THE SITES.
- 80% WERE “VERY SATISFIED” WITH THE LOCATION.
- 82% OF THE FAMILIES WERE “VERY SATISFIED” WITH THE QUALITY OF THE FOOD.



**CLICK HERE** to see the Zufall Eats mobile food truck in action.

A family picks up meals and produce boxes while school was virtual.



## HOMELESS SOLUTIONS “NEXT LEVEL” SHELTER EXPANSION PROJECT

[www.homelessolutions.org](http://www.homelessolutions.org)

**WHAT** Renovation of the ground floor of the emergency center, including expansion of dining hall/kitchen, a new multipurpose space for an Overnight Center as well as a new Alcohol and Drug Counseling Center

**HOW** Two-and-a-half times larger kitchen provides more options for food preparation; dining hall expansion relieves overcrowding; Overnight Center includes new sleeping quarters, restrooms/showers, laundry facilities and lockers; Alcohol and Drug Counseling Center provides a convenient, welcoming environment with Case Managers guests already know and trust.

**WHERE** Morris County

### SEE OUR IMPACT

The desolate, dilapidated ground floor of Homeless Solutions’ Emergency Shelter has been renovated into a 6,000+ square foot state-of-the-art facility that has transformed the organization and the lives of the people it serves.

**“It is impossible to overstate the impact of Impact100 Garden State’s imprimatur and grant award on our organization.”**

*—Dan McGuire, President and CEO, Homeless Solutions*



Kitchen before



Overnight Center before



Kitchen after



Overnight Center after



2020

## CORNERSTONE FAMILY PROGRAMS TEEN PATHWAYS TO BRIGHTER FUTURES

[www.cornerstonefamilyprograms.org](http://www.cornerstonefamilyprograms.org)

**WHAT** A holistic approach to providing a pathway out of poverty for low-income minority youth

**HOW** Mentorship, guidance and a work-based earn-and-learn program

**WHERE** Morris County

### SEE OUR IMPACT

114 TEENS SERVED.

100% INCREASED CONFIDENCE  
IN THEIR WORK ABILITIES.



95% ACQUIRED BETTER  
TIME MANAGEMENT  
SKILLS.

100% INCREASED  
THEIR SAT TEST  
SCORES.



89% LEARNED TO NAVIGATE  
HEALTHY PERSONAL RELATIONSHIPS  
WITH PEERS AND ADULTS.



100% OF TEENS WOULD  
RECOMMEND THE PROGRAM  
TO A FRIEND.



Clockwise from top right: Students Tahj and Dillon presented at Cornerstone's Spring Gathering, using skills they learned at a public speaking course; students celebrated completed internships; life skills learned through Cornerstone help set up a bright future for graduates.



## NORWESCAP

### EXPANDING ECONOMIC OPPORTUNITY FOR WOMEN & FAMILIES

[www.norwescap.org](http://www.norwescap.org)

**WHAT** Expansion of Norwescap’s Career and Life Transitions Center (CLTC) to serve women who do not meet the state’s strict definition of “displaced homemaker.” Programming helps women who are low-income and seeking more gainful employment build a better future for themselves and their families.

**HOW** New bilingual program coordinator to work with Spanish-speaking clients; educational grants for women to pursue degrees or certifications; assistance with writing resumes and LinkedIn profiles; strengthening interview skills; addressing housing and financial challenges; and ongoing emotional support from staff and their peers via support groups and workshops

**WHERE** Morris, Passaic, Somerset, Sussex and Union counties

### SEE OUR IMPACT

Key program milestones include:

- Develop and regularly distribute community outreach and social media materials in English and Spanish.
- Regularly award educational grants that equip women for sustainable careers including Pharmacy Technician, Certified Medical Health Record Administrative Assistant and Certified Medical Assistant roles.
- Facilitate weekly Career & Life Club and Empowerment program, offering a variety of topics.
- Goal is to serve 70 to 80 women over the two-year grant period.



**Client crisis counseling session**

“We often hear stories about how our CLTC clients feel more positive and optimistic about their futures. They no longer feel alone or isolated in the challenges they are experiencing, and the network and relationships they build become a cornerstone for them well after they ‘graduate’ from the program.”

—Heather Thompson, Chief Development Officer, Norwescap



**Self-Esteem Empowerment course graduation celebration**



**Self-Esteem Empowerment course graduates**

2 0 2 1

## FAMILY PROMISE OF SUSSEX COUNTY HOUSING HOPE PROGRAM

[www.familypromisesussex.org](http://www.familypromisesussex.org)

**WHAT** Establish the Housing Hope program to provide support for families' housing stabilization and self-sufficiency

**HOW** Crisis financial assistance, ongoing case management to support families' work toward sustainable independence

**WHERE** Sussex County

### SEE OUR IMPACT

Key program milestones include:

- Emergency hotel/motel placement.
- Leases on fully furnished apartments until families eligible for permanent housing.
- Case management sessions that include drafting plans for permanent housing, supplies, services and referrals to community partners.
- Rental/mortgage, utility and general financial assistance.
- Community outreach events to promote the shelter program and increase community awareness.



2 0 2 1

## COMMUNITY OPTIONS ENTERPRISES WORKFORCE EDUCATION AND DEVELOPMENT FOR PEOPLE WITH DISABILITIES

[www.comop.org](http://www.comop.org)

**WHAT** To hire a Job Developer and purchase technology to reduce unemployment and underemployment of New Jersey residents with disabilities

**HOW** Cultivating relationships with potential employers; purchasing technology to facilitate job skill building, resume writing, and job searches; providing ongoing support for employed individuals and employers

**WHERE** Morris, Passaic, Somerset, Sussex and Union counties

### SEE OUR IMPACT

- Establishing ongoing relationships with more employers, creating more job opportunities.
- Increased referrals to community partners to expand holistic services offered to individuals.
- Asked by the Division of Vocational Rehabilitation Services to handle caseloads for two other providers unable to fulfill their service commitments.
- Awarded contract with AmeriCorps VISTA, a national service program designed to alleviate poverty.



With Community Options Enterprises' support, John works at HomeGoods in Passaic County.



**CLICK HERE** to see Dina Casalaspro of Community Options Enterprises talk about the impact of the grant.

2 0 2 2

## SECOND STREET YOUTH CENTER COMMUNITY AND FAMILY NAVIGATOR PROGRAM

[www.ssyscinc.org](http://www.ssyscinc.org)



SSYC preschool graduation

**WHAT** Expansion of Community and Family Navigator program for low-income residents

**HOW** Address chronic and emerging community member issues; enroll individuals and families in benefits; provide referrals for health and mental health care; lead a mental health and wellness team including parents, community members and teachers; offer community workshops on parenting, mental health, online job searches, financial literacy and other topics

**WHERE** Union County

### SEE OUR IMPACT

Key program milestones will include:

- Experienced bilingual Navigator will engage targeted number of individuals in ongoing case management services, one-time interventions, and referrals to other community agencies.
- Bilingual community services directory will be completed and distributed.
- Second Street will host workshops in response to community survey results.

2 0 2 2

## JEWISH FAMILY SERVICE & CHILDREN'S CENTER OF CLIFTON-PASSAIC, INC. (JFS)

### THE IMPACT CAFÉ: A POP-UP BUSINESS POWERED BY PEOPLE WITH DISABILITIES

[www.jfsciflton.org](http://www.jfsciflton.org)

**WHAT** Celebrity Chef Leia Gaccione and licensed social workers empower people with disabilities to grow a gourmet refreshment business, become self-advocates and thrive in life.

**HOW** Purchase equipment for cafe food truck; create menu and business plan; train employees with disabilities; market and book pop-up services at JFS, community, corporate and private events

**WHERE** Passaic County

### SEE OUR IMPACT

Low-income, Passaic County residents with disabilities, ages 16+ will:

- Receive person-centered training from a Job Coach.
- Demonstrate improved job readiness skills.
- Continue to be employed after 3 years.



Youth participants gain job skills through the vocational training program and work in the JFS food pantry.

## BIRTH HAVEN LIFE AFTER BIRTH HAVEN

[www.birthhaven.org](http://www.birthhaven.org)

**WHAT** New program to extend support for new mothers after they leave Birth Haven’s transitional living facility. The program will ensure their sustainable success by assessing each woman’s status, providing customized holistic support, and requiring each woman to maintain a steady job.

**HOW** In-home therapeutic services by a licensed clinical social worker; assistance in finding affordable housing; grants for the first three months of rental expenses; assistance finding childcare; and case management to ensure women save a portion of their salary.

**WHERE** Sussex County

### SEE OUR IMPACT

Key program milestones will include:

- Locating affordable local apartments for eligible women and their children.
- Providing ongoing support through weekly case management by a licensed clinical social worker.
- Regularly assessing employment and housing retention success.



**Birth Haven resident Julianna**



**Birth Haven babies Sophia and Liam spending quality time together**



**Expecting mothers Diana and Julianna having fun on a weekend outing during their time at Birth Haven**

# ADDITIONAL GRANTS AWARDED BY IMPACT100 GARDEN STATE

## MERIT GRANTS

**2018** **\$2,500**

Literacy New Jersey  
Morris County Prevention is Key  
Prevent Child Abuse New Jersey  
Prevention Resources

**2019** **\$8,000**

Passaic County Community College Foundation  
Shakespeare Theatre of New Jersey

**2020** **\$15,000**

Bonnie Brae  
Caring Contact  
Family Promise Union County  
Norwescap

**2021** **\$8,000**

Adult Day Care Center of Somerset County  
Boys & Girls Club of Paterson and Passaic  
Children's Literacy Initiative  
Family Promise Union County  
Literacy New Jersey, Inc.  
Partners for Women and Justice  
Wharton Institute for the Performing Arts

**2022** **\$5,000**

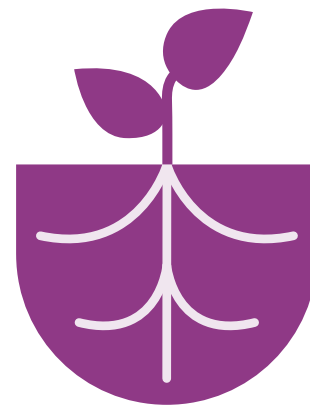
Cheshire Home  
Community in Crisis  
DASI (Domestic Abuse & Sexual Assault  
Intervention Services)  
St. Joseph Social Service Center

**RISING STAR AWARDS \$5,000**

2020 Farmstead Arts  
2021 Arts by the People

**10TH ANNIVERSARY GRANTS  
2022**

**\$20,000** grant in the focus area of Arts & Culture  
**\$20,000** grant in the focus area of Environment,  
Preservation & Recreation



# THANK YOU TO THE WOMEN WHO STARTED IT ALL



**Impact100 Garden State founders, from left to right: Cathy Vinnicombe, Carole Rogers, Sally Epstein, Kathy Teti, Bonnie Gardner and Elisabeth MacDonald**

In May 2011, Carole Rogers talked with a friend who had a suggestion: Why not start an Impact100 in New Jersey, based on the concept of women's collective philanthropy? Inspired by Impact100 Global founder Wendy Steele in Cincinnati, Carole's friend had already initiated a very successful Impact100 in Fair Hope, Alabama. Carole fell in love with the idea and shared her enthusiasm with some New Jersey friends. Very soon they were six, the founders of what would become Impact100 Garden State. They had nothing in front of them but the vision Carole had shared, and for many months they sat around each other's kitchen tables discussing the opportunity and the challenges they faced.

In the fall of 2012, after months of preparation, they recruited their first members. Then came the devastation Hurricane Sandy brought to the state. The six persevered, and one friend at a time, one "coffee" at a time, they shared their vision of women working together to offer impactful grants to local nonprofits. By March of 2013 they had persuaded 135 women to become Charter Members, and in the fall of 2013 they were able to award \$135,000 to their first grantee, the Printmaking Center of New Jersey, which is now Frontline Arts.

Over the years, other women have assumed leadership roles, taking their turn envisioning the future and encouraged by the founders, who remain as committed as ever to the mission, vision, and values of Impact100 Garden State.



# More Than a Membership

GETTING THINGS DONE—AND HAVING FUN







# APPLY FOR A GRANT

IMPACT100 GARDEN STATE SERVES NONPROFITS IN MORRIS, PASSAIC, SOMERSET, SUSSEX AND UNION COUNTIES.



## OUR PROCESS FOR 2023



Questions? Visit [www.impact100gardenstate.org](http://www.impact100gardenstate.org) or write to [grants@impact100gardenstate.org](mailto:grants@impact100gardenstate.org).

# 5 REASONS TO JOIN OR RENEW TODAY!



- 1** 100% of your donation goes to carefully selected local nonprofit programs.
- 2** You have a vote—a say in how your money is spent.
- 3** We track the progress of our grants to ensure Impact100 Garden State funds are used as intended.
- 4** Determine your own level of involvement: Choose from a range of opportunities for connection and impact.
- 5** We are THE nonprofit place to be—an amazing group of like-minded, philanthropic women who also have fun together!

**Impact100 Garden State members make a positive difference in our communities.**

To learn more, write to us at [member@impact100gardenstate.org](mailto:member@impact100gardenstate.org).

# WE LOVE OUR SPONSORS & FRIENDS!

Our generous sponsors and friends allow us to cover our operating costs and dedicate 100% of member contributions to grants for nonprofits.

We would be honored to have your financial support as we enter our second decade! Whether a corporation, small business, or an individual, please consider becoming a sponsor or a friend of Impact100 Garden State. Write to us at [info@impact100gardenstate.org](mailto:info@impact100gardenstate.org) to learn more.

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